CALL TO ORDER Northern Inyo Healthcare District (NIHD) Board Chair Turner called the

meeting to order at 5:00 pm.

PRESENT Jean Turner, Chair

Melissa Best-Baker, Vice Chair David McCoy Barrett, Treasurer Laura Smith, Member at Large

Allison Partridge, Acting Chief Executive Officer / Chief Operations Officer /

**Chief Nursing Officer** 

Adam Hawkins, DO, Chief Medical Officer Andrea Mossman, Chief Financial Officer

ABSENT David Lent, Secretary

Alison Murray, Chief Human Resources Officer, Chief Business Development

Officer

Sierra Bourne, MD, Chief of Staff

TELECONFERENCING Notice has been posted and a quorum participated from locations within the

jurisdiction.

PUBLIC COMMENT Chair Turner reported that at this time, audience members may speak on any

items not on the agenda that are within the jurisdiction of the Board.

A member of the public inquired about:

- 1. Orthopedics' current state
- 2. Suspension of Dr. Loy

### Chair Turner stated:

- 1. The District will provide an update on the Orthopedics Department at a future meeting.
- 2. The District is obligated to maintain confidentiality regarding personnel matters and cannot comment on individual employment actions.

#### INTERIM CEO CONTRACT Chair Turner called attention to the Interim CEO Contract.

Chair Turner called attention to the material compensation in the Interim CEO Contract.

- 1. Annual compensation \$518,481.60
- 2. Start Date: April 28, 2025
- 3. Term: Four months, with the option to move to a month-to-month arrangement thereafter
- 4. Travel Reimbursement: Reimbursable travel between Bishop and the CEO's primary residence at the start and end of service, based on the IRS-approved mileage rates
- 5. Employee Benefits: Eligibility for the same benefits as all other employees
- 6. Severance: One month's salary

Discussion ensued.

Motion to approve the Interim CEO Contract: Barrett

2<sup>nd</sup>: Best-Baker Passed: 4-0

PUBLIC COMMENT ON CLOSED SESSION ITEMS

There were no comments from the public.

ADJOURNMENT TO CLOSED SESSION

Adjournment to closed session at 5:08 pm

RETURN TO OPEN SESSION

Called back to order at 6:08 pm

Chair Turner stated there were no reportable actions from the closed session.

**CONSENT AGENDA** 

Chair Turner called attention to the Consent Agenda.

Motion to approve the consent agenda: Best Baker

2<sup>nd</sup>: Smith Passed: 4-0

CHIEF OF STAFF REPORTS Motion to approve Medical Staff Initial Appointments: Best Baker

2<sup>nd</sup>: Barrett Passed: 4-0

Motion to approve Medical Staff Initial Appointments Proxy Credentialing:

Best Baker 2<sup>nd</sup>: Smith Passed: 4-0

**NEW BUSINESS** 

CHIEF EXECUTIVE OFFICER REPORT

Chair Turner called attention to the CEO report.

Approving the Deposit and Investment of Funds to Eligible Certificates of Deposit and the Local Agency Investment Funds

1. Removed from the agenda will be added in a future meeting.

ACHD recertification

1. Recertification was completed in January 2025.

Pharmacy Project

1. It is in the final stages and preparing for the final submission for the license and certification.

Stereotactic mammography

1. The new machine provides advanced technology and comfort for patients. The goal is that the machine will be up and running at the end of the week.

### Employee of the month

- 1. March 2025, the employee of the month was Leroy Charley, who is team-focused and has a great attitude.
- 2. April 2025, the employee of the month was Terry Tye, a patient, and his peers recognized him for his echocardiography program.

# CHIEF MEDICAL OFFICER REPORT

Chair Turner called attention to the CMO report.

#### Discussion ensued.

- 1. Highlighted the Hantavirus Awareness, Prevention and Protection talk on zoom, April 17, 2025 @ 5:30 pm.
- 2. CMO Hawkins drew attention to the Hantavirus Article.

# CHIEF FINANCIAL OFFICER REPORT

Chair Turner introduced the Chief Financial Officer Report.

Audit of Financial Statements

Discussion ensued.

### **Public Comments:**

Debt-to-Capitalization Ratio and Pension Liabilities

- 1. Does our debt-to-capitalization ratio include pension liabilities?
  - a. Yes, the debt-to-capitalization ratio includes pension liabilities.

### Interest on Retired Bonds

- 2. We have \$576k in interest on the retired bonds—can you clarify how this was missed in both last year's and the prior year's financials?
  - a. The interest was missed in previous years because the accounting for the bond was not set up properly. The debt was extinguished this year, the auditing process revealed that a reserve remained on our ledger for a bond that had already been closed. This oversight wasn't identified until the auditors conducted their review and flagged the discrepancy.

## Accounting Concerns with Other Bonds

- 3. Are there any similar accounting issues or unresolved reserves associated with other bonds currently held by the district?
  - a. At this time, there are no known similar issues with other bonds held by the district. However, as part of our ongoing audit and reconciliation efforts, we are reviewing all bond-related accounts to ensure accuracy and prevent any future discrepancies.

### Clarification on Margin Improvement

4. What factors contribute to the change from the operating loss margin to the overall positive margin? It was implied that this change came primarily from taxpayer funding; my understanding is that only 1% of the revenue is from taxpayer contributions. Can you clarify the actual sources of this margin improvement?

a. The change from the operating loss margin to the overall positive margin is mainly due to IGT funding, quality funding, and taxpayer contributions. While taxpayer contributions account for less than 1% of total revenue, the majority of the improvement comes from IGT and quality funding.

Motion to approve the Audit of Financial Statements: Smith

2<sup>nd</sup>: Best-Baker Passed: 4-0

Financial Statement and Supplemental Information

Discussion ensued.

Motion to approve Financial Statement and Supplemental Information: Best-

Baker 2<sup>nd</sup>: Smith Passed: 4-0

Financial and Statistical Reports

Discussion ensued.

Motion to approve Financial and Statistical Reports: Best-Baker

2<sup>nd</sup>: Barrett Passed: 4-0

GENERAL INFORMATION FROM BOARD MEMBERS

Director Smith expressed appreciation that the meetings were covered in the local paper, recognizing the value of public awareness and transparency.

Director Best-Baker expressed appreciation for NIHD's presentation at the City Council meeting, acknowledging the positive reception and support from the council members.

Chair Turner emphasized that the organization does not aim to turn people away from receiving services. The primary focus is on enhancing the district's financial sustainability and ensuring the long-term viability of the District.

**ADJOURNMENT** 

Adjournment at 7:37 pm.

Jean Turner

Northern Inyo Healthcare District

Chair

Northern Inyo Healthcare District Board of Directors Regular Meeting

April 16, 2025

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Attest:

David Lent Northern Inyo Healthcare District Chair

Secretary